

**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

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**IAFF Step Plans**

**Firefighter/Paramedic - 10 Year Pay Plan**

<b>FY 2023</b>		<b>FY 2024</b>		<b>FY 2025</b>	
Entry	\$64,452	Entry	\$65,741	Entry	\$67,056
1	\$64,655	1	\$65,948	1	\$67,267
2	\$64,858	2	\$66,156	2	\$67,479
3	\$65,063	3	\$66,364	3	\$67,691
4	\$65,268	4	\$66,573	4	\$67,905
5	\$65,473	5	\$66,783	5	\$68,118
6	\$65,680	6	\$66,993	6	\$68,333
7	\$65,886	7	\$67,204	7	\$68,548
8	\$66,094	8	\$67,416	8	\$68,764
9	\$66,302	9	\$67,628	9	\$68,981
10	\$66,511	10	\$67,841	10	\$69,198
11	\$66,721	11	\$68,055	11	\$69,416
12	\$66,931	12	\$68,269	12	\$69,635
13	\$67,142	13	\$68,484	13	\$69,854
14	\$67,353	14	\$68,700	14	\$70,074
15	\$67,565	15	\$68,917	15	\$70,295
16	\$67,778	16	\$69,134	16	\$70,516
17	\$67,992	17	\$69,351	17	\$70,738
18	\$68,206	18	\$69,570	18	\$70,961
19	\$68,421	19	\$69,789	19	\$71,185
20	\$68,636	20	\$70,009	20	\$71,409
21	\$68,852	21	\$70,229	21	\$71,634
22	\$69,069	22	\$70,451	22	\$71,860
23	\$69,287	23	\$70,672	23	\$72,086
24	\$69,505	24	\$70,895	24	\$72,313
25	\$69,724	25	\$71,118	25	\$72,541
26	\$69,944	26	\$71,342	26	\$72,769
27	\$70,164	27	\$71,567	27	\$72,999
28	\$70,385	28	\$71,793	28	\$73,228
29	\$70,607	29	\$72,019	29	\$73,459
30	\$70,829	30	\$72,246	30	\$73,691
31	\$71,052	31	\$72,473	31	\$73,923
32	\$71,276	32	\$72,701	32	\$74,155
33	\$71,500	33	\$72,930	33	\$74,389
34	\$71,726	34	\$73,160	34	\$74,623
35	\$71,952	35	\$73,391	35	\$74,858
36	\$72,178	36	\$73,622	36	\$75,094

**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

37	\$72,406	37	\$73,854	37	\$75,331
38	\$72,634	38	\$74,086	38	\$75,568
39	\$72,863	39	\$74,320	39	\$75,806
40	\$73,092	40	\$74,554	40	\$76,045
41	\$73,322	41	\$74,789	41	\$76,284
42	\$73,553	42	\$75,024	42	\$76,525
43	\$73,785	43	\$75,261	43	\$76,766
44	\$74,017	44	\$75,498	44	\$77,008
45	\$74,251	45	\$75,736	45	\$77,250
46	\$74,484	46	\$75,974	46	\$77,494
47	\$74,719	47	\$76,213	47	\$77,738
48	\$74,954	48	\$76,453	48	\$77,983
49	\$75,190	49	\$76,694	49	\$78,228
50	\$75,427	50	\$76,936	50	\$78,475
51	\$75,665	51	\$77,178	51	\$78,722
52	\$75,903	52	\$77,421	52	\$78,970
53	\$76,142	53	\$77,665	53	\$79,219
54	\$76,382	54	\$77,910	54	\$79,468
55	\$76,623	55	\$78,155	55	\$79,718
56	\$76,864	56	\$78,401	56	\$79,970
57	\$77,106	57	\$78,648	57	\$80,221
58	\$77,349	58	\$78,896	58	\$80,474
59	\$77,593	59	\$79,145	59	\$80,728
60	\$77,837	60	\$79,394	60	\$80,982
61	\$78,082	61	\$79,644	61	\$81,237
62	\$78,328	62	\$79,895	62	\$81,493
63	\$78,575	63	\$80,147	63	\$81,750
64	\$78,823	64	\$80,399	64	\$82,007
65	\$79,071	65	\$80,652	65	\$82,265
66	\$79,320	66	\$80,906	66	\$82,525
67	\$79,570	67	\$81,161	67	\$82,785
68	\$79,821	68	\$81,417	68	\$83,045
69	\$80,072	69	\$81,673	69	\$83,307
70	\$80,324	70	\$81,931	70	\$83,569
71	\$80,577	71	\$82,189	71	\$83,833
72	\$80,831	72	\$82,448	72	\$84,097
73	\$81,086	73	\$82,707	73	\$84,362
74	\$81,341	74	\$82,968	74	\$84,627
75	\$81,597	75	\$83,229	75	\$84,894
76	\$81,854	76	\$83,491	76	\$85,161
77	\$82,112	77	\$83,754	77	\$85,429
78	\$82,371	78	\$84,018	78	\$85,699

**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

79	\$82,630	79	\$84,283	79	\$85,969
80	\$82,891	80	\$84,548	80	\$86,239
81	\$83,152	81	\$84,815	81	\$86,511
82	\$83,414	82	\$85,082	82	\$86,784
83	\$83,676	83	\$85,350	83	\$87,057
84	\$83,940	84	\$85,619	84	\$87,331
85	\$84,204	85	\$85,888	85	\$87,606
86	\$84,470	86	\$86,159	86	\$87,882
87	\$84,736	87	\$86,430	87	\$88,159
88	\$85,003	88	\$86,703	88	\$88,437
89	\$85,270	89	\$86,976	89	\$88,715
90	\$85,539	90	\$87,250	90	\$88,995
91	\$85,808	91	\$87,525	91	\$89,275
92	\$86,079	92	\$87,800	92	\$89,556
93	\$86,350	93	\$88,077	93	\$89,838
94	\$86,622	94	\$88,354	94	\$90,121
95	\$86,895	95	\$88,633	95	\$90,405
96	\$87,168	96	\$88,912	96	\$90,690
97	\$87,443	97	\$89,192	97	\$90,976
98	\$87,718	98	\$89,473	98	\$91,262
99	\$87,995	99	\$89,755	99	\$91,550
100	\$88,272	100	\$90,037	100	\$91,838
101	\$88,550	101	\$90,321	101	\$92,127
102	\$88,829	102	\$90,606	102	\$92,418
103	\$89,109	103	\$90,891	103	\$92,709
104	\$89,389	104	\$91,177	104	\$93,001
105	\$89,671	105	\$91,464	105	\$93,294
106	\$89,953	106	\$91,753	106	\$93,588
107	\$90,237	107	\$92,042	107	\$93,882
108	\$90,521	108	\$92,331	108	\$94,178
109	\$90,806	109	\$92,622	109	\$94,475
110	\$91,092	110	\$92,914	110	\$94,772
111	\$91,379	111	\$93,207	111	\$95,071
112	\$91,667	112	\$93,500	112	\$95,370
113	\$91,956	113	\$93,795	113	\$95,671
114	\$92,245	114	\$94,090	114	\$95,972
115	\$92,536	115	\$94,387	115	\$96,274
116	\$92,828	116	\$94,684	116	\$96,578
117	\$93,120	117	\$94,982	117	\$96,882
118	\$93,413	118	\$95,282	118	\$97,187
119	\$93,707	119	\$95,582	119	\$97,493
120	\$94,003	120	\$95,883	120	\$97,801

**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

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**Firefighter/Paramedic - 15 Year Pay Plan**

<b>FY 2023</b>		<b>FY 2024</b>		<b>FY 2025</b>	
Entry	\$64,452	Entry	\$65,741	Entry	\$67,056
1	\$66,094	1	\$67,416	1	\$68,764
2	\$67,778	2	\$69,134	2	\$70,516
3	\$69,505	3	\$70,895	3	\$72,313
4	\$71,276	4	\$72,702	4	\$74,156
5	\$73,092	5	\$74,554	5	\$76,045
6	\$74,955	6	\$76,454	6	\$77,983
7	\$76,864	7	\$78,402	7	\$79,970
8	\$78,823	8	\$80,399	8	\$82,007
9	\$80,831	9	\$82,448	9	\$84,097
10	\$82,891	10	\$84,549	10	\$86,240
11	\$85,003	11	\$86,703	11	\$88,437
12	\$87,169	12	\$88,912	12	\$90,690
13	\$89,390	13	\$91,178	13	\$93,001
14	\$91,668	14	\$93,501	14	\$95,371
15	\$94,003	15	\$95,883	15	\$97,801

**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

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**Fire Marshal - 10 Year Pay Plan**

FY 2023		FY 2024		FY 2025	
Entry	\$93,905	Entry	\$95,783	Entry	\$97,699
1	\$94,210	1	\$96,094	1	\$98,016
2	\$94,516	2	\$96,407	2	\$98,335
3	\$94,824	3	\$96,720	3	\$98,654
4	\$95,132	4	\$97,034	4	\$98,975
5	\$95,441	5	\$97,350	5	\$99,297
6	\$95,751	6	\$97,666	6	\$99,619
7	\$96,062	7	\$97,984	7	\$99,943
8	\$96,374	8	\$98,302	8	\$100,268
9	\$96,688	9	\$98,621	9	\$100,594
10	\$97,002	10	\$98,942	10	\$100,921
11	\$97,317	11	\$99,264	11	\$101,249
12	\$97,633	12	\$99,586	12	\$101,578
13	\$97,951	13	\$99,910	13	\$101,908
14	\$98,269	14	\$100,235	14	\$102,239
15	\$98,588	15	\$100,560	15	\$102,571
16	\$98,909	16	\$100,887	16	\$102,905
17	\$99,230	17	\$101,215	17	\$103,239
18	\$99,553	18	\$101,544	18	\$103,575
19	\$99,876	19	\$101,874	19	\$103,911
20	\$100,201	20	\$102,205	20	\$104,249
21	\$100,527	21	\$102,537	21	\$104,588
22	\$100,853	22	\$102,870	22	\$104,928
23	\$101,181	23	\$103,205	23	\$105,269
24	\$101,510	24	\$103,540	24	\$105,611
25	\$101,840	25	\$103,877	25	\$105,954
26	\$102,171	26	\$104,214	26	\$106,299
27	\$102,503	27	\$104,553	27	\$106,644
28	\$102,836	28	\$104,893	28	\$106,991
29	\$103,170	29	\$105,234	29	\$107,338
30	\$103,506	30	\$105,576	30	\$107,687
31	\$103,842	31	\$105,919	31	\$108,037
32	\$104,179	32	\$106,263	32	\$108,388
33	\$104,518	33	\$106,608	33	\$108,741
34	\$104,858	34	\$106,955	34	\$109,094
35	\$105,199	35	\$107,302	35	\$109,449
36	\$105,540	36	\$107,651	36	\$109,804
37	\$105,883	37	\$108,001	37	\$110,161
38	\$106,228	38	\$108,352	38	\$110,519

**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

39	\$106,573	39	\$108,704	39	\$110,878
40	\$106,919	40	\$109,058	40	\$111,239
41	\$107,267	41	\$109,412	41	\$111,600
42	\$107,615	42	\$109,768	42	\$111,963
43	\$107,965	43	\$110,124	43	\$112,327
44	\$108,316	44	\$110,482	44	\$112,692
45	\$108,668	45	\$110,841	45	\$113,058
46	\$109,021	46	\$111,201	46	\$113,426
47	\$109,375	47	\$111,563	47	\$113,794
48	\$109,731	48	\$111,925	48	\$114,164
49	\$110,087	49	\$112,289	49	\$114,535
50	\$110,445	50	\$112,654	50	\$114,907
51	\$110,804	51	\$113,020	51	\$115,281
52	\$111,164	52	\$113,388	52	\$115,655
53	\$111,526	53	\$113,756	53	\$116,031
54	\$111,888	54	\$114,126	54	\$116,408
55	\$112,252	55	\$114,497	55	\$116,787
56	\$112,617	56	\$114,869	56	\$117,166
57	\$112,983	57	\$115,242	57	\$117,547
58	\$113,350	58	\$115,617	58	\$117,929
59	\$113,718	59	\$115,992	59	\$118,312
60	\$114,088	60	\$116,369	60	\$118,697
61	\$114,458	61	\$116,748	61	\$119,083
62	\$114,830	62	\$117,127	62	\$119,470
63	\$115,204	63	\$117,508	63	\$119,858
64	\$115,578	64	\$117,890	64	\$120,247
65	\$115,954	65	\$118,273	65	\$120,638
66	\$116,331	66	\$118,657	66	\$121,030
67	\$116,709	67	\$119,043	67	\$121,424
68	\$117,088	68	\$119,430	68	\$121,818
69	\$117,468	69	\$119,818	69	\$122,214
70	\$117,850	70	\$120,207	70	\$122,611
71	\$118,233	71	\$120,598	71	\$123,010
72	\$118,618	72	\$120,990	72	\$123,410
73	\$119,003	73	\$121,383	73	\$123,811
74	\$119,390	74	\$121,778	74	\$124,213
75	\$119,778	75	\$122,173	75	\$124,617
76	\$120,167	76	\$122,570	76	\$125,022
77	\$120,558	77	\$122,969	77	\$125,428
78	\$120,949	78	\$123,368	78	\$125,836
79	\$121,343	79	\$123,769	79	\$126,245
80	\$121,737	80	\$124,172	80	\$126,655

**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

81	\$122,133	81	\$124,575	81	\$127,067
82	\$122,529	82	\$124,980	82	\$127,480
83	\$122,928	83	\$125,386	83	\$127,894
84	\$123,327	84	\$125,794	84	\$128,310
85	\$123,728	85	\$126,203	85	\$128,727
86	\$124,130	86	\$126,613	86	\$129,145
87	\$124,534	87	\$127,024	87	\$129,565
88	\$124,938	88	\$127,437	88	\$129,986
89	\$125,344	89	\$127,851	89	\$130,408
90	\$125,752	90	\$128,267	90	\$130,832
91	\$126,160	91	\$128,684	91	\$131,257
92	\$126,570	92	\$129,102	92	\$131,684
93	\$126,982	93	\$129,521	93	\$132,112
94	\$127,394	94	\$129,942	94	\$132,541
95	\$127,808	95	\$130,365	95	\$132,972
96	\$128,224	96	\$130,788	96	\$133,404
97	\$128,641	97	\$131,213	97	\$133,838
98	\$129,059	98	\$131,640	98	\$134,273
99	\$129,478	99	\$132,068	99	\$134,709
100	\$129,899	100	\$132,497	100	\$135,147
101	\$130,321	101	\$132,928	101	\$135,586
102	\$130,745	102	\$133,360	102	\$136,027
103	\$131,170	103	\$133,793	103	\$136,469
104	\$131,596	104	\$134,228	104	\$136,912
105	\$132,024	105	\$134,664	105	\$137,357
106	\$132,453	106	\$135,102	106	\$137,804
107	\$132,883	107	\$135,541	107	\$138,252
108	\$133,315	108	\$135,981	108	\$138,701
109	\$133,748	109	\$136,423	109	\$139,152
110	\$134,183	110	\$136,867	110	\$139,604
111	\$134,619	111	\$137,311	111	\$140,058
112	\$135,057	112	\$137,758	112	\$140,513
113	\$135,495	113	\$138,205	113	\$140,969
114	\$135,936	114	\$138,655	114	\$141,428
115	\$136,378	115	\$139,105	115	\$141,887
116	\$136,821	116	\$139,557	116	\$142,348
117	\$137,266	117	\$140,011	117	\$142,811
118	\$137,712	118	\$140,466	118	\$143,275
119	\$138,159	119	\$140,922	119	\$143,741
120	\$138,608	120	\$141,380	120	\$144,208

**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

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**Fire Marshal - 15 Year Pay Plan**

<b>FY 2023</b>		<b>FY 2024</b>		<b>FY 2025</b>	
Entry	\$93,905	Entry	\$95,783	Entry	\$97,699
1	\$96,374	1	\$98,302	1	\$100,268
2	\$98,909	2	\$100,887	2	\$102,905
3	\$101,510	3	\$103,540	3	\$105,611
4	\$104,179	4	\$106,263	4	\$108,388
5	\$106,919	5	\$109,057	5	\$111,239
6	\$109,731	6	\$111,925	6	\$114,164
7	\$112,616	7	\$114,869	7	\$117,166
8	\$115,578	8	\$117,889	8	\$120,247
9	\$118,617	9	\$120,990	9	\$123,409
10	\$121,737	10	\$124,171	10	\$126,655
11	\$124,938	11	\$127,437	11	\$129,986
12	\$128,224	12	\$130,788	12	\$133,404
13	\$131,596	13	\$134,227	13	\$136,912
14	\$135,056	14	\$137,757	14	\$140,512
15	\$138,608	15	\$141,380	15	\$144,208



**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

**Fire Inspector - 10 Year Pay Plan**

FY 2023		FY 2024		FY 2025	
Entry	\$62,575	Entry	\$63,826	Entry	\$65,103
1	\$62,792	1	\$64,048	1	\$65,328
2	\$63,010	2	\$64,270	2	\$65,555
3	\$63,228	3	\$64,493	3	\$65,783
4	\$63,448	4	\$64,717	4	\$66,011
5	\$63,668	5	\$64,941	5	\$66,240
6	\$63,889	6	\$65,166	6	\$66,470
7	\$64,110	7	\$65,393	7	\$66,700
8	\$64,333	8	\$65,620	8	\$66,932
9	\$64,556	9	\$65,847	9	\$67,164
10	\$64,780	10	\$66,076	10	\$67,397
11	\$65,005	11	\$66,305	11	\$67,631
12	\$65,230	12	\$66,535	12	\$67,866
13	\$65,457	13	\$66,766	13	\$68,101
14	\$65,684	14	\$66,998	14	\$68,338
15	\$65,912	15	\$67,230	15	\$68,575
16	\$66,141	16	\$67,463	16	\$68,813
17	\$66,370	17	\$67,697	17	\$69,051
18	\$66,600	18	\$67,932	18	\$69,291
19	\$66,831	19	\$68,168	19	\$69,531
20	\$67,063	20	\$68,405	20	\$69,773
21	\$67,296	21	\$68,642	21	\$70,015
22	\$67,530	22	\$68,880	22	\$70,258
23	\$67,764	23	\$69,119	23	\$70,502
24	\$67,999	24	\$69,359	24	\$70,746
25	\$68,235	25	\$69,600	25	\$70,992
26	\$68,472	26	\$69,841	26	\$71,238
27	\$68,709	27	\$70,084	27	\$71,485
28	\$68,948	28	\$70,327	28	\$71,733
29	\$69,187	29	\$70,571	29	\$71,982
30	\$69,427	30	\$70,816	30	\$72,232
31	\$69,668	31	\$71,061	31	\$72,483
32	\$69,910	32	\$71,308	32	\$72,734
33	\$70,152	33	\$71,555	33	\$72,987
34	\$70,396	34	\$71,804	34	\$73,240
35	\$70,640	35	\$72,053	35	\$73,494
36	\$70,885	36	\$72,303	36	\$73,749
37	\$71,131	37	\$72,554	37	\$74,005
38	\$71,378	38	\$72,806	38	\$74,262

**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

39	\$71,626	39	\$73,058	39	\$74,519
40	\$71,874	40	\$73,312	40	\$74,778
41	\$72,124	41	\$73,566	41	\$75,037
42	\$72,374	42	\$73,821	42	\$75,298
43	\$72,625	43	\$74,078	43	\$75,559
44	\$72,877	44	\$74,335	44	\$75,821
45	\$73,130	45	\$74,593	45	\$76,084
46	\$73,384	46	\$74,851	46	\$76,348
47	\$73,638	47	\$75,111	47	\$76,613
48	\$73,894	48	\$75,372	48	\$76,879
49	\$74,150	49	\$75,633	49	\$77,146
50	\$74,408	50	\$75,896	50	\$77,414
51	\$74,666	51	\$76,159	51	\$77,682
52	\$74,925	52	\$76,423	52	\$77,952
53	\$75,185	53	\$76,689	53	\$78,222
54	\$75,446	54	\$76,955	54	\$78,494
55	\$75,708	55	\$77,222	55	\$78,766
56	\$75,970	56	\$77,490	56	\$79,039
57	\$76,234	57	\$77,759	57	\$79,314
58	\$76,498	58	\$78,028	58	\$79,589
59	\$76,764	59	\$78,299	59	\$79,865
60	\$77,030	60	\$78,571	60	\$80,142
61	\$77,298	61	\$78,843	61	\$80,420
62	\$77,566	62	\$79,117	62	\$80,699
63	\$77,835	63	\$79,392	63	\$80,979
64	\$78,105	64	\$79,667	64	\$81,260
65	\$78,376	65	\$79,944	65	\$81,542
66	\$78,648	66	\$80,221	66	\$81,825
67	\$78,921	67	\$80,499	67	\$82,109
68	\$79,195	68	\$80,779	68	\$82,394
69	\$79,470	69	\$81,059	69	\$82,680
70	\$79,745	70	\$81,340	70	\$82,967
71	\$80,022	71	\$81,622	71	\$83,255
72	\$80,300	72	\$81,906	72	\$83,544
73	\$80,578	73	\$82,190	73	\$83,834
74	\$80,858	74	\$82,475	74	\$84,125
75	\$81,139	75	\$82,761	75	\$84,417
76	\$81,420	76	\$83,048	76	\$84,709
77	\$81,703	77	\$83,337	77	\$85,003
78	\$81,986	78	\$83,626	78	\$85,298
79	\$82,271	79	\$83,916	79	\$85,594
80	\$82,556	80	\$84,207	80	\$85,891

**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

81	\$82,843	81	\$84,499	81	\$86,189
82	\$83,130	82	\$84,793	82	\$86,488
83	\$83,418	83	\$85,087	83	\$86,789
84	\$83,708	84	\$85,382	84	\$87,090
85	\$83,998	85	\$85,678	85	\$87,392
86	\$84,290	86	\$85,976	86	\$87,695
87	\$84,582	87	\$86,274	87	\$88,000
88	\$84,876	88	\$86,573	88	\$88,305
89	\$85,170	89	\$86,874	89	\$88,611
90	\$85,466	90	\$87,175	90	\$88,919
91	\$85,763	91	\$87,478	91	\$89,227
92	\$86,060	92	\$87,781	92	\$89,537
93	\$86,359	93	\$88,086	93	\$89,848
94	\$86,658	94	\$88,392	94	\$90,159
95	\$86,959	95	\$88,698	95	\$90,472
96	\$87,261	96	\$89,006	96	\$90,786
97	\$87,564	97	\$89,315	97	\$91,101
98	\$87,867	98	\$89,625	98	\$91,417
99	\$88,172	99	\$89,936	99	\$91,735
100	\$88,478	100	\$90,248	100	\$92,053
101	\$88,785	101	\$90,561	101	\$92,372
102	\$89,093	102	\$90,875	102	\$92,693
103	\$89,403	103	\$91,191	103	\$93,014
104	\$89,713	104	\$91,507	104	\$93,337
105	\$90,024	105	\$91,825	105	\$93,661
106	\$90,337	106	\$92,143	106	\$93,986
107	\$90,650	107	\$92,463	107	\$94,312
108	\$90,965	108	\$92,784	108	\$94,640
109	\$91,280	109	\$93,106	109	\$94,968
110	\$91,597	110	\$93,429	110	\$95,297
111	\$91,915	111	\$93,753	111	\$95,628
112	\$92,234	112	\$94,078	112	\$95,960
113	\$92,554	113	\$94,405	113	\$96,293
114	\$92,875	114	\$94,732	114	\$96,627
115	\$93,197	115	\$95,061	115	\$96,962
116	\$93,521	116	\$95,391	116	\$97,299
117	\$93,845	117	\$95,722	117	\$97,636
118	\$94,171	118	\$96,054	118	\$97,975
119	\$94,498	119	\$96,387	119	\$98,315
120	\$94,826	120	\$96,722	120	\$98,657

**COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF MARGATE, FLORIDA AND  
LOCAL 3080, METRO BROWARD PROFESSIONAL FIRE FIGHTERS, INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS. OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.**

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**Fire Inspector - 15 Year Pay Plan**

<b>FY 2023</b>		<b>FY 2024</b>		<b>FY 2025</b>	
Entry	\$62,575	Entry	\$63,826	Entry	\$65,103
1	\$64,333	1	\$65,620	1	\$66,932
2	\$66,141	2	\$67,463	2	\$68,813
3	\$67,999	3	\$69,359	3	\$70,746
4	\$69,910	4	\$71,308	4	\$72,734
5	\$71,874	5	\$73,312	5	\$74,778
6	\$73,894	6	\$75,372	6	\$76,879
7	\$75,971	7	\$77,490	7	\$79,040
8	\$78,105	8	\$79,667	8	\$81,261
9	\$80,300	9	\$81,906	9	\$83,544
10	\$82,557	10	\$84,208	10	\$85,892
11	\$84,876	11	\$86,574	11	\$88,305
12	\$87,261	12	\$89,007	12	\$90,787
13	\$89,713	13	\$91,508	13	\$93,338
14	\$92,234	14	\$94,079	14	\$95,961
15	\$94,826	15	\$96,722	15	\$98,657