

CITY OF MARGATE, FLORIDA  
NON-BARGAINED EMPLOYEES  
PAY PLAN  
FISCAL YEAR 2021

	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8
Entry	25,152	26,745	28,337	29,928	31,521	33,114	34,707	36,300
1	25,406	27,016	28,624	30,231	31,840	33,449	35,058	36,666
2	25,658	27,284	28,908	30,531	32,156	33,781	35,406	37,031
3	25,913	27,554	29,195	30,834	32,475	34,116	35,757	37,398
4	26,165	27,823	29,479	31,134	32,791	34,448	36,105	37,762
5	26,419	28,093	29,765	31,436	33,109	34,783	36,456	38,129
6	26,672	28,361	30,050	31,737	33,426	35,115	36,804	38,493
7	26,926	28,631	30,336	32,039	33,744	35,449	37,155	38,860
8	27,180	28,902	30,622	32,342	34,063	35,784	37,505	39,227
9	27,432	29,170	30,907	32,642	34,379	36,116	37,854	39,591
10	27,686	29,440	31,193	32,944	34,698	36,451	38,204	39,958
11	27,939	29,709	31,477	33,245	35,014	36,783	38,552	40,322
12	28,193	29,979	31,764	33,547	35,332	37,118	38,903	40,689
13	28,445	30,247	32,048	33,847	35,649	37,450	39,251	41,053
14	28,700	30,518	32,334	34,150	35,967	37,785	39,602	41,420
15	28,954	30,788	32,621	34,452	36,286	38,119	39,953	41,787
16	29,206	31,056	32,905	34,753	36,602	38,452	40,301	42,151
17	29,460	31,327	33,192	35,055	36,921	38,786	40,652	42,518
18	29,713	31,595	33,476	35,355	37,237	39,119	41,000	42,882
19	29,967	31,865	33,762	35,658	37,556	39,453	41,351	43,249
20	30,221	32,136	34,049	35,960	37,874	39,788	41,702	43,616
21	30,473	32,404	34,333	36,261	38,190	40,120	42,050	43,980
22	30,728	32,674	34,619	36,563	38,509	40,455	42,401	44,347
23	30,980	32,943	34,904	36,863	38,825	40,787	42,749	44,711
24	31,234	33,213	35,190	37,166	39,144	41,122	43,100	45,078
25	31,487	33,481	35,474	37,466	39,460	41,454	43,448	45,442
26	31,741	33,751	35,761	37,769	39,779	41,789	43,799	45,809
27	31,995	34,022	36,047	38,071	40,097	42,123	44,149	46,176
28	32,247	34,290	36,331	38,371	40,413	42,456	44,498	46,540
29	32,501	34,560	36,618	38,674	40,732	42,790	44,848	46,907
30	32,754	34,829	36,902	38,974	41,048	43,122	45,197	47,271
31	33,008	35,099	37,189	39,276	41,367	43,457	45,547	47,638
32	33,260	35,367	37,473	39,577	41,683	43,789	45,896	48,002
33	33,515	35,638	37,759	39,879	42,002	44,124	46,246	48,369
34	33,769	35,908	38,046	40,182	42,320	44,459	46,597	48,736
35	34,021	36,176	38,330	40,482	42,636	44,791	46,945	49,100
36	34,275	36,447	38,616	40,784	42,955	45,126	47,296	49,467
37	34,528	36,715	38,901	41,085	43,271	45,458	47,644	49,831
38	34,782	36,985	39,187	41,387	43,590	45,792	47,995	50,198
39	35,034	37,254	39,471	41,687	43,906	46,125	48,343	50,562
40	35,288	37,524	39,758	41,990	44,225	46,459	48,694	50,929

CITY OF MARGATE, FLORIDA  
NON-BARGAINED EMPLOYEES  
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Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade
9	10	11	12	13	14	15	16	17
37,892	39,483	41,076	42,667	44,260	45,853	47,446	49,037	50,629
38,275	39,882	41,491	43,098	44,707	46,316	47,925	49,532	51,141
38,656	40,279	41,903	43,526	45,151	46,776	48,401	50,024	51,649
39,039	40,678	42,319	43,958	45,599	47,240	48,881	50,520	52,161
39,419	41,074	42,731	44,386	46,043	47,700	49,357	51,012	52,669
39,802	41,473	43,146	44,817	46,490	48,163	49,836	51,507	53,180
40,182	41,869	43,558	45,245	46,934	48,623	50,312	51,999	53,688
40,565	42,268	43,973	45,676	47,381	49,087	50,792	52,495	54,200
40,948	42,667	44,388	46,107	47,829	49,550	51,271	52,990	54,712
41,328	43,063	44,800	46,536	48,273	50,010	51,747	53,482	55,220
41,711	43,462	45,215	46,967	48,720	50,473	52,227	53,978	55,731
42,091	43,858	45,628	47,395	49,164	50,933	52,703	54,470	56,239
42,474	44,257	46,043	47,826	49,611	51,397	53,182	54,966	56,751
42,854	44,653	46,455	48,254	50,056	51,857	53,658	55,458	57,259
43,237	45,053	46,870	48,685	50,503	52,320	54,138	55,953	57,771
43,620	45,452	47,285	49,117	50,950	52,784	54,617	56,449	58,282
44,000	45,848	47,697	49,545	51,394	53,244	55,093	56,941	58,790
44,383	46,247	48,112	49,976	51,841	53,707	55,573	57,436	59,302
44,763	46,643	48,524	50,404	52,286	54,167	56,049	57,928	59,810
45,146	47,042	48,940	50,835	52,733	54,631	56,528	58,424	60,322
45,529	47,441	49,355	51,266	53,180	55,094	57,008	58,919	60,833
45,910	47,837	49,767	51,694	53,624	55,554	57,484	59,411	61,341
46,292	48,236	50,182	52,126	54,072	56,017	57,963	59,907	61,853
46,673	48,632	50,594	52,554	54,516	56,477	58,439	60,399	62,361
47,056	49,031	51,009	52,985	54,963	56,941	58,919	60,895	62,873
47,436	49,427	51,421	53,413	55,407	57,401	59,395	61,387	63,380
47,819	49,826	51,837	53,844	55,854	57,864	59,874	61,882	63,892
48,202	50,225	52,252	54,275	56,302	58,328	60,354	62,378	64,404
48,582	50,622	52,664	54,704	56,746	58,788	60,830	62,870	64,912
48,965	51,021	53,079	55,135	57,193	59,251	61,309	63,365	65,423
49,345	51,417	53,491	55,563	57,637	59,711	61,785	63,857	65,931
49,728	51,816	53,906	55,994	58,084	60,175	62,265	64,353	66,443
50,108	52,212	54,318	56,422	58,528	60,635	62,741	64,845	66,951
50,491	52,611	54,733	56,853	58,976	61,098	63,220	65,340	67,463
50,874	53,010	55,149	57,285	59,423	61,561	63,700	65,836	67,974
51,254	53,406	55,561	57,713	59,867	62,022	64,176	66,328	68,482
51,637	53,805	55,976	58,144	60,314	62,485	64,655	66,824	68,994
52,017	54,201	56,388	58,572	60,758	62,945	65,132	67,316	69,502
52,400	54,600	56,803	59,003	61,206	63,408	65,611	67,811	70,014
52,781	54,997	57,215	59,431	61,650	63,868	66,087	68,303	70,522
53,163	55,396	57,630	59,862	62,097	64,332	66,567	68,799	71,033

CITY OF MARGATE, FLORIDA  
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Grade 18	Grade 19	Grade 20	Grade 21	Grade 22	Grade 23	Grade 24	Grade 25	Grade 26
52,222	53,815	55,408	57,000	58,591	60,184	61,775	63,368	64,961
52,750	54,359	55,968	57,577	59,184	60,792	62,400	64,008	65,617
53,274	54,899	56,524	58,148	59,771	61,396	63,019	64,644	66,269
53,802	55,443	57,084	58,725	60,364	62,005	63,644	65,285	66,926
54,326	55,983	57,639	59,296	60,951	62,608	64,263	65,920	67,577
54,853	56,526	58,199	59,872	61,544	63,217	64,888	66,561	68,234
55,377	57,066	58,755	60,444	62,131	63,820	65,508	67,197	68,886
55,905	57,610	59,315	61,020	62,724	64,429	66,132	67,837	69,542
56,433	58,154	59,875	61,596	63,316	65,037	66,756	68,477	70,199
56,957	58,694	60,431	62,168	63,904	65,641	67,376	69,113	70,850
57,485	59,238	60,991	62,744	64,496	66,249	68,000	69,754	71,507
58,009	59,778	61,547	63,316	65,084	66,853	68,620	70,389	72,159
58,536	60,322	62,107	63,892	65,676	67,461	69,244	71,030	72,815
59,060	60,862	62,663	64,464	66,264	68,065	69,864	71,666	73,467
59,588	61,405	63,223	65,040	66,856	68,673	70,489	72,306	74,124
60,116	61,949	63,783	65,616	67,448	69,281	71,113	72,946	74,780
60,640	62,489	64,339	66,188	68,036	69,885	71,733	73,582	75,432
61,168	63,033	64,899	66,764	68,628	70,494	72,357	74,223	76,088
61,691	63,573	65,455	67,336	69,216	71,097	72,977	74,858	76,740
62,219	64,117	66,015	67,912	69,808	71,706	73,601	75,499	77,397
62,747	64,661	66,575	68,488	70,400	72,314	74,225	76,139	78,053
63,271	65,201	67,131	69,060	70,988	72,918	74,845	76,775	78,705
63,799	65,745	67,691	69,636	71,580	73,526	75,470	77,415	79,361
64,323	66,285	68,246	70,208	72,168	74,130	76,089	78,051	80,013
64,850	66,828	68,806	70,784	72,760	74,738	76,714	78,692	80,670
65,374	67,368	69,362	71,356	73,348	75,342	77,334	79,327	81,321
65,902	67,912	69,922	71,932	73,940	75,950	77,958	79,968	81,978
66,430	68,456	70,482	72,508	74,532	76,558	78,582	80,608	82,634
66,954	68,996	71,038	73,080	75,120	77,162	79,202	81,244	83,286
67,482	69,540	71,598	73,656	75,712	77,770	79,826	81,885	83,943
68,006	70,080	72,154	74,228	76,300	78,374	80,446	82,520	84,595
68,533	70,624	72,714	74,804	76,892	78,983	81,070	83,161	85,251
69,057	71,164	73,270	75,376	77,480	79,586	81,690	83,797	85,903
69,585	71,708	73,830	75,952	78,072	80,195	82,315	84,437	86,559
70,113	72,251	74,390	76,528	78,664	80,803	82,939	85,077	87,216
70,637	72,791	74,946	77,100	79,252	81,407	83,559	85,713	87,868
71,165	73,335	75,506	77,676	79,844	82,015	84,183	86,354	88,524
71,689	73,875	76,062	78,248	80,432	82,619	84,803	86,989	89,176
72,216	74,419	76,622	78,824	81,024	83,227	85,427	87,630	89,832
72,740	74,959	77,178	79,396	81,612	83,831	86,047	88,266	90,484
73,268	75,503	77,738	79,972	82,204	84,439	86,671	88,906	91,141

CITY OF MARGATE, FLORIDA  
NON-BARGAINED EMPLOYEES  
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Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade
27	28	29	30	31	32	33	34	35
66,554	68,145	69,737	71,330	72,923	74,516	76,109	77,699	79,290
67,226	68,833	70,442	72,051	73,660	75,269	76,878	78,485	80,092
67,894	69,517	71,142	72,767	74,392	76,016	77,641	79,264	80,887
68,567	70,206	71,847	73,488	75,129	76,770	78,410	80,050	81,689
69,234	70,889	72,546	74,203	75,860	77,517	79,174	80,829	82,484
69,907	71,578	73,251	74,924	76,597	78,270	79,943	81,614	83,286
70,575	72,262	73,951	75,640	77,329	79,018	80,707	82,394	84,081
71,247	72,950	74,656	76,361	78,066	79,771	81,476	83,179	84,882
71,920	73,639	75,360	77,082	78,803	80,524	82,245	83,964	85,684
72,588	74,323	76,060	77,797	79,534	81,272	83,009	84,744	86,479
73,260	75,012	76,765	78,518	80,271	82,025	83,778	85,529	87,281
73,928	75,695	77,465	79,234	81,003	82,772	84,542	86,309	88,076
74,601	76,384	78,169	79,955	81,740	83,525	85,311	87,094	88,877
75,268	77,068	78,869	80,670	82,472	84,273	86,074	87,874	89,673
75,941	77,756	79,574	81,391	83,209	85,026	86,844	88,659	90,474
76,614	78,445	80,279	82,112	83,946	85,779	87,613	89,444	91,276
77,281	79,129	80,978	82,828	84,677	86,527	88,376	90,224	92,071
77,954	79,817	81,683	83,549	85,414	87,280	89,146	91,009	92,873
78,622	80,501	82,383	84,264	86,146	88,028	89,909	91,789	93,668
79,294	81,190	83,088	84,985	86,883	88,781	90,678	92,574	94,469
79,967	81,879	83,792	85,706	87,620	89,534	91,448	93,359	95,271
80,635	82,562	84,492	86,422	88,352	90,281	92,211	94,139	96,066
81,307	83,251	85,197	87,143	89,089	91,034	92,980	94,924	96,868
81,975	83,935	85,897	87,858	89,820	91,782	93,744	95,704	97,663
82,648	84,623	86,601	88,579	90,557	92,535	94,513	96,489	98,465
83,315	85,307	87,301	89,295	91,289	93,283	95,277	97,268	99,260
83,988	85,996	88,006	90,016	92,026	94,036	96,046	98,054	100,061
84,661	86,684	88,711	90,737	92,763	94,789	96,815	98,839	100,863
85,328	87,368	89,410	91,452	93,494	95,537	97,579	99,619	101,658
86,001	88,057	90,115	92,173	94,231	96,290	98,348	100,404	102,460
86,669	88,741	90,815	92,889	94,963	97,037	99,112	101,183	103,255
87,341	89,429	91,520	93,610	95,700	97,790	99,881	101,969	104,056
88,009	90,113	92,219	94,325	96,432	98,538	100,644	102,748	104,852
88,682	90,802	92,924	95,046	97,169	99,291	101,413	103,533	105,653
89,354	91,490	93,629	95,767	97,906	100,044	102,183	104,319	106,455
90,022	92,174	94,328	96,483	98,637	100,792	102,946	105,098	107,250
90,695	92,863	95,033	97,204	99,374	101,545	103,715	105,884	108,052
91,362	93,546	95,733	97,919	100,106	102,293	104,479	106,663	108,847
92,035	94,235	96,438	98,640	100,843	103,046	105,248	107,448	109,648
92,703	94,919	97,137	99,356	101,575	103,793	106,012	108,228	110,444
93,375	95,607	97,842	100,077	102,312	104,546	106,781	109,013	111,245

OF MARGATE, FLORIDA  
 BARGAINED EMPLOYEES  
 PAY PLAN  
 FISCAL YEAR 2021

CITY OF MARG  
 NON-BARGAINE  
 PAY I  
 FISCAL Y

Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade
36	37	38	39	40	41	42	43	44
80,883	82,476	84,069	85,662	87,253	88,845	90,438	92,031	93,624
81,701	83,310	84,918	86,527	88,134	89,743	91,352	92,961	94,570
82,512	84,137	85,762	87,387	89,010	90,635	92,260	93,884	95,509
83,330	84,971	86,612	88,253	89,892	91,533	93,174	94,815	96,456
84,141	85,798	87,455	89,112	90,767	92,424	94,081	95,738	97,395
84,959	86,632	88,305	89,978	91,649	93,322	94,995	96,668	98,341
85,770	87,459	89,148	90,837	92,524	94,213	95,902	97,591	99,280
86,588	88,293	89,998	91,703	93,406	95,111	96,816	98,521	100,227
87,405	89,126	90,847	92,569	94,288	96,009	97,730	99,452	101,173
88,217	89,954	91,691	93,428	95,163	96,901	98,638	100,375	102,112
89,034	90,787	92,541	94,294	96,045	97,798	99,552	101,305	103,058
89,845	91,615	93,384	95,153	96,921	98,690	100,459	102,228	103,998
90,663	92,448	94,234	96,019	97,802	99,588	101,373	103,158	104,944
91,474	93,276	95,077	96,879	98,678	100,479	102,281	104,082	105,883
92,292	94,109	95,927	97,744	99,560	101,377	103,194	105,012	106,829
93,109	94,943	96,776	98,610	100,441	102,275	104,108	105,942	107,776
93,921	95,770	97,620	99,469	101,317	103,166	105,016	106,865	108,715
94,738	96,604	98,469	100,335	102,199	104,064	105,930	107,796	109,661
95,550	97,431	99,313	101,195	103,074	104,956	106,837	108,719	110,601
96,367	98,265	100,163	102,060	103,956	105,854	107,751	109,649	111,547
97,185	99,098	101,012	102,926	104,838	106,751	108,665	110,579	112,493
97,996	99,926	101,856	103,785	105,713	107,643	109,573	111,502	113,432
98,814	100,759	102,705	104,651	106,595	108,541	110,487	112,433	114,378
99,625	101,587	103,549	105,511	107,470	109,432	111,394	113,356	115,318
100,442	102,420	104,398	106,376	108,352	110,330	112,308	114,286	116,264
101,254	103,248	105,242	107,236	109,228	111,221	113,215	115,209	117,203
102,071	104,081	106,092	108,102	110,109	112,119	114,129	116,139	118,149
102,889	104,915	106,941	108,967	110,991	113,017	115,043	117,070	119,096
103,700	105,743	107,785	109,827	111,867	113,909	115,951	117,993	120,035
104,518	106,576	108,634	110,692	112,748	114,807	116,865	118,923	120,981
105,329	107,404	109,478	111,552	113,624	115,698	117,772	119,846	121,921
106,147	108,237	110,327	112,418	114,506	116,596	118,686	120,776	122,867
106,958	109,065	111,171	113,277	115,381	117,487	119,594	121,700	123,806
107,776	109,898	112,020	114,143	116,263	118,385	120,508	122,630	124,752
108,593	110,732	112,870	115,009	117,145	119,283	121,422	123,560	125,698
109,405	111,559	113,714	115,868	118,020	120,174	122,329	124,483	126,638
110,222	112,393	114,563	116,734	118,902	121,072	123,243	125,413	127,584
111,034	113,220	115,407	117,593	119,777	121,964	124,150	126,337	128,523
111,851	114,054	116,256	118,459	120,659	122,862	125,064	127,267	129,470
112,663	114,881	117,100	119,318	121,535	123,753	125,972	128,190	130,409
113,480	115,715	117,949	120,184	122,416	124,651	126,886	129,120	131,355

STATE, FLORIDA  
 PUBLIC EMPLOYEES  
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 YEAR 2021

CITY OF MARGATE, FLORIDA  
 NON-BARGAINED EMPLOYEES  
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Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade
45	46	47	48	49	50	51	52	53
95,217	96,808	98,399	99,991	101,584	103,177	104,770	106,361	107,953
96,179	97,786	99,393	101,002	102,611	104,220	105,829	107,436	109,044
97,134	98,757	100,380	102,005	103,630	105,255	106,880	108,503	110,128
98,096	99,736	101,375	103,016	104,657	106,298	107,939	109,578	111,219
99,052	100,707	102,362	104,019	105,676	107,333	108,990	110,645	112,302
100,014	101,685	103,356	105,029	106,702	108,376	110,049	111,720	113,393
100,969	102,657	104,344	106,033	107,722	109,411	111,100	112,787	114,476
101,932	103,635	105,338	107,043	108,748	110,453	112,159	113,862	115,567
102,894	104,613	106,332	108,054	109,775	111,496	113,217	114,937	116,658
103,849	105,585	107,320	109,057	110,794	112,531	114,269	116,004	117,741
104,812	106,563	108,314	110,068	111,821	113,574	115,327	117,079	118,832
105,767	107,534	109,301	111,071	112,840	114,609	116,379	118,146	119,915
106,729	108,513	110,296	112,081	113,867	115,652	117,437	119,221	121,006
107,685	109,484	111,283	113,085	114,886	116,687	118,489	120,288	122,089
108,647	110,462	112,278	114,095	115,913	117,730	119,547	121,363	123,180
109,609	111,441	113,272	115,106	116,939	118,773	120,606	122,438	124,271
110,564	112,412	114,259	116,109	117,958	119,808	121,657	123,505	125,354
111,527	113,390	115,254	117,119	118,985	120,851	122,716	124,580	126,445
112,482	114,362	116,241	118,123	120,004	121,886	123,767	125,647	127,529
113,444	115,340	117,235	119,133	121,031	122,929	124,826	126,722	128,620
114,407	116,318	118,230	120,144	122,058	123,971	125,885	127,797	129,711
115,362	117,290	119,217	121,147	123,077	125,007	126,936	128,864	130,794
116,324	118,268	120,212	122,157	124,103	126,049	127,995	129,939	131,885
117,280	119,239	121,199	123,161	125,123	127,084	129,046	131,006	132,968
118,242	120,218	122,193	124,171	126,149	128,127	130,105	132,081	134,059
119,197	121,189	123,181	125,175	127,168	129,162	131,156	133,148	135,142
120,160	122,167	124,175	126,185	128,195	130,205	132,215	134,223	136,233
121,122	123,146	125,169	127,196	129,222	131,248	133,274	135,298	137,324
122,077	124,117	126,157	128,199	130,241	132,283	134,325	136,365	138,407
123,039	125,095	127,151	129,209	131,268	133,326	135,384	137,440	139,498
123,995	126,067	128,138	130,213	132,287	134,361	136,435	138,507	140,581
124,957	127,045	129,133	131,223	133,313	135,404	137,494	139,582	141,672
125,912	128,016	130,120	132,226	134,333	136,439	138,545	140,649	142,755
126,875	128,995	131,115	133,237	135,359	137,482	139,604	141,724	143,846
127,837	129,973	132,109	134,247	136,386	138,524	140,663	142,799	144,937
128,792	130,944	133,096	135,251	137,405	139,560	141,714	143,866	146,021
129,755	131,923	134,091	136,261	138,432	140,602	142,773	144,941	147,112
130,710	132,894	135,078	137,265	139,451	141,638	143,824	146,008	148,195
131,672	133,872	136,072	138,275	140,478	142,680	144,883	147,083	149,286
132,628	134,844	137,060	139,278	141,497	143,716	145,934	148,150	150,369
133,590	135,822	138,054	140,289	142,524	144,758	146,993	149,225	151,460

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Grade 54	Grade 55	Grade 56	Grade 57	Grade 58	Grade 59	Grade 60	Grade 61	Grade 62
109,546	111,139	112,732	114,323	115,914	117,507	119,099	120,692	122,285
110,653	112,262	113,871	115,478	117,085	118,694	120,303	121,912	123,521
111,752	113,377	115,002	116,625	118,248	119,873	121,498	123,123	124,748
112,860	114,501	116,142	117,781	119,420	121,061	122,702	124,343	125,984
113,959	115,616	117,273	118,928	120,583	122,240	123,897	125,554	127,210
115,066	116,739	118,412	120,083	121,754	123,427	125,100	126,773	128,446
116,165	117,854	119,543	121,230	122,917	124,606	126,295	127,984	129,673
117,272	118,977	120,682	122,385	124,089	125,794	127,499	129,204	130,909
118,379	120,100	121,822	123,541	125,260	126,981	128,702	130,424	132,145
119,478	121,215	122,953	124,688	126,423	128,160	129,897	131,635	133,372
120,585	122,339	124,092	125,843	127,594	129,348	131,101	132,854	134,608
121,684	123,454	125,223	126,990	128,758	130,527	132,296	134,065	135,835
122,792	124,577	126,362	128,146	129,929	131,714	133,500	135,285	137,070
123,891	125,692	127,493	129,293	131,092	132,893	134,695	136,496	138,297
124,998	126,815	128,633	130,448	132,263	134,081	135,898	137,716	139,533
126,105	127,938	129,772	131,603	133,435	135,268	137,102	138,936	140,769
127,204	129,053	130,903	132,750	134,598	136,447	138,297	140,146	141,996
128,311	130,177	132,042	133,906	135,769	137,635	139,501	141,366	143,232
129,410	131,292	133,173	135,053	136,932	138,814	140,696	142,577	144,459
130,517	132,415	134,313	136,208	138,104	140,001	141,899	143,797	145,695
131,624	133,538	135,452	137,364	139,275	141,189	143,103	145,017	146,930
132,723	134,653	136,583	138,511	140,438	142,368	144,298	146,228	148,157
133,831	135,776	137,722	139,666	141,610	143,556	145,501	147,447	149,393
134,930	136,892	138,853	140,813	142,773	144,735	146,696	148,658	150,620
136,037	138,015	139,993	141,968	143,944	145,922	147,900	149,878	151,856
137,136	139,130	141,124	143,115	145,107	147,101	149,095	151,089	153,083
138,243	140,253	142,263	144,271	146,279	148,289	150,299	152,309	154,319
139,350	141,376	143,402	145,426	147,450	149,476	151,502	153,528	155,555
140,449	142,491	144,533	146,573	148,613	150,655	152,697	154,739	156,782
141,556	143,615	145,673	147,729	149,784	151,843	153,901	155,959	158,017
142,655	144,730	146,804	148,876	150,947	153,022	155,096	157,170	159,244
143,763	145,853	147,943	150,031	152,119	154,209	156,300	158,390	160,480
144,862	146,968	149,074	151,178	153,282	155,388	157,494	159,601	161,707
145,969	148,091	150,214	152,333	154,453	156,576	158,698	160,821	162,943
147,076	149,214	151,353	153,489	155,625	157,763	159,902	162,040	164,179
148,175	150,329	152,484	154,636	156,788	158,942	161,097	163,251	165,406
149,282	151,453	153,623	155,791	157,959	160,130	162,300	164,471	166,641
150,381	152,568	154,754	156,938	159,122	161,309	163,495	165,682	167,868
151,488	153,691	155,894	158,094	160,294	162,496	164,699	166,902	169,104
152,587	154,806	157,025	159,241	161,457	163,675	165,894	168,113	170,331
153,694	155,929	158,164	160,396	162,628	164,863	167,098	169,332	171,567

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Grade 63	Grade 64	Grade 65	Grade 66	Grade 67	Grade 68	Grade 69	Grade 70	Grade 71
123,878	125,469	127,062	128,654	130,247	131,840	133,431	135,022	136,615
125,130	126,737	128,346	129,955	131,563	133,172	134,779	136,386	137,995
126,373	127,996	129,620	131,245	132,870	134,495	136,118	137,741	139,366
127,625	129,264	130,905	132,546	134,187	135,827	137,467	139,106	140,747
128,867	130,522	132,179	133,836	135,493	137,150	138,805	140,460	142,117
130,119	131,791	133,464	135,137	136,810	138,483	140,154	141,825	143,498
131,362	133,049	134,738	136,427	138,116	139,806	141,493	143,180	144,869
132,614	134,317	136,023	137,728	139,433	141,138	142,841	144,544	146,249
133,866	135,585	137,307	139,028	140,749	142,470	144,190	145,909	147,630
135,109	136,844	138,581	140,319	142,056	143,793	145,528	147,264	149,001
136,361	138,112	139,866	141,619	143,372	145,125	146,877	148,628	150,381
137,604	139,371	141,140	142,910	144,679	146,448	148,216	149,983	151,752
138,856	140,639	142,425	144,210	145,995	147,781	149,564	151,347	153,133
140,099	141,898	143,699	145,501	147,302	149,104	150,903	152,702	154,503
141,351	143,166	144,984	146,801	148,618	150,436	152,251	154,067	155,884
142,603	144,434	146,268	148,101	149,935	151,768	153,600	155,431	157,265
143,846	145,693	147,542	149,392	151,242	153,091	154,939	156,786	158,635
145,097	146,961	148,827	150,692	152,558	154,423	156,287	158,150	160,016
146,340	148,220	150,101	151,983	153,865	155,746	157,626	159,505	161,387
147,592	149,488	151,386	153,283	155,181	157,079	158,974	160,870	162,767
148,844	150,756	152,670	154,583	156,497	158,411	160,323	162,234	164,148
150,087	152,015	153,945	155,874	157,804	159,734	161,661	163,589	165,519
151,339	153,283	155,229	157,175	159,120	161,066	163,010	164,954	166,899
152,582	154,542	156,503	158,465	160,427	162,389	164,349	166,308	168,270
153,834	155,810	157,788	159,766	161,744	163,721	165,697	167,673	169,651
155,077	157,069	159,062	161,056	163,050	165,044	167,036	169,028	171,022
156,329	158,337	160,347	162,357	164,367	166,377	168,384	170,392	172,402
157,581	159,605	161,631	163,657	165,683	167,709	169,733	171,757	173,783
158,824	160,863	162,906	164,948	166,990	169,032	171,072	173,111	175,154
160,076	162,131	164,190	166,248	168,306	170,364	172,420	174,476	176,534
161,318	163,390	165,465	167,539	169,613	171,687	173,759	175,831	177,905
162,570	164,658	166,749	168,839	170,929	173,019	175,107	177,195	179,286
163,813	165,917	168,023	170,130	172,236	174,342	176,446	178,550	180,656
165,065	167,185	169,308	171,430	173,552	175,675	177,795	179,915	182,037
166,317	168,453	170,592	172,730	174,869	177,007	179,143	181,279	183,418
167,560	169,712	171,867	174,021	176,175	178,330	180,482	182,634	184,788
168,812	170,980	173,151	175,321	177,492	179,662	181,830	183,998	186,169
170,055	172,239	174,426	176,612	178,799	180,985	183,169	185,353	187,540
171,307	173,507	175,710	177,912	180,115	182,317	184,518	186,718	188,920
172,550	174,766	176,984	179,203	181,422	183,640	185,856	188,072	190,291
173,802	176,034	178,269	180,503	182,738	184,973	187,205	189,437	191,672



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Grade 72	Grade 73	Grade 74	Grade 75	Grade 76	Grade 77	Grade 78	Grade 79	Grade 80
138,207	139,800	141,393	142,986	144,577	146,170	150,151	156,520	162,889
139,604	141,213	142,822	144,431	146,038	147,647	151,668	158,102	164,536
140,991	142,616	144,241	145,865	147,488	149,113	153,175	159,672	166,170
142,388	144,029	145,670	147,311	148,950	150,591	154,692	161,254	167,816
143,774	145,431	147,088	148,745	150,400	152,057	156,199	162,824	169,450
145,171	146,844	148,517	150,190	151,861	153,534	157,716	164,406	171,097
146,558	148,247	149,936	151,625	153,312	155,001	159,223	165,977	172,731
147,954	149,660	151,365	153,070	154,773	156,478	160,740	167,559	174,377
149,351	151,072	152,794	154,515	156,234	157,955	162,257	169,140	176,023
150,738	152,475	154,212	155,950	157,685	159,422	163,764	170,711	177,658
152,135	153,888	155,641	157,395	159,146	160,899	165,281	172,293	179,304
153,521	155,291	157,060	158,829	160,596	162,366	166,788	173,863	180,938
154,918	156,703	158,489	160,274	162,058	163,843	168,305	175,445	182,584
156,305	158,106	159,908	161,709	163,508	165,310	169,812	177,015	184,219
157,702	159,519	161,336	163,154	164,969	166,787	171,329	178,597	185,865
159,098	160,932	162,765	164,599	166,430	168,264	172,847	180,179	187,511
160,485	162,335	164,184	166,034	167,881	169,731	174,353	181,749	189,145
161,882	163,747	165,613	167,479	169,342	171,208	175,871	183,331	190,792
163,268	165,150	167,032	168,913	170,793	172,674	177,377	184,902	192,426
164,665	166,563	168,461	170,358	172,254	174,152	178,895	186,483	194,072
166,062	167,976	169,890	171,803	173,715	175,629	180,412	188,065	195,718
167,449	169,378	171,308	173,238	175,166	177,095	181,919	189,636	197,353
168,845	170,791	172,737	174,683	176,627	178,573	183,436	191,217	198,999
170,232	172,194	174,156	176,118	178,077	180,039	184,943	192,788	200,633
171,629	173,607	175,585	177,563	179,538	181,516	186,460	194,370	202,279
173,016	175,009	177,003	178,997	180,989	182,983	187,967	195,940	203,914
174,412	176,422	178,432	180,442	182,450	184,460	189,484	197,522	205,560
175,809	177,835	179,861	181,887	183,911	185,937	191,002	199,104	207,206
177,196	179,238	181,280	183,322	185,362	187,404	192,508	200,674	208,840
178,592	180,651	182,709	184,767	186,823	188,881	194,026	202,256	210,487
179,979	182,053	184,128	186,202	188,274	190,348	195,532	203,826	212,121
181,376	183,466	185,556	187,647	189,735	191,825	197,050	205,408	213,767
182,763	184,869	186,975	189,081	191,185	193,292	198,556	206,979	215,401
184,159	186,282	188,404	190,526	192,646	194,769	200,073	208,561	217,048
185,556	187,695	189,833	191,971	194,108	196,246	201,591	210,142	218,694
186,943	189,097	191,252	193,406	195,558	197,713	203,097	211,713	220,328
188,340	190,510	192,681	194,851	197,019	199,190	204,615	213,295	221,974
189,726	191,913	194,099	196,286	198,470	200,656	206,121	214,865	223,609
191,123	193,326	195,528	197,731	199,931	202,134	207,639	216,447	225,255
192,510	194,728	196,947	199,165	201,382	203,600	209,145	218,017	226,889
193,906	196,141	198,376	200,611	202,843	205,077	210,663	219,599	228,535