

CITY OF MARGATE, FLORIDA JOB DESCRIPTION

JOB TITLE: JUNIOR LIFEGUARD – SEASONAL (Job Code 507).

GENERAL STATEMENT OF JOB

Under close supervision is responsible for overseeing the overall health, safety, and welfare of the patrons of the City's pool and/or waterpark. The position is responsible for ensuring pool and facility areas remain safe and guarded at all times.

ESSENTIAL FUNCTIONS

The following duties and functions, as outlined herein, are intended to be representative of the type of tasks performed within this position. They are not listed in any order of importance. The omission of specific statements of the duties or functions does not exclude them from the position if the work is similar, related, or a logical assignment for this description. Other duties may be required and assigned.

Sits in guard chair and guards pool activities.

Supervises the activities of the public in utilizing pool and center facilities, particularly the activities of children using the pool, enforcing established safety rules and regulations.

Maintains a positive and professional image for fellow workers and patrons.

Assists with chemical adjustments as necessary for controlling balance and sanitation.

Ensures all equipment and pool areas are in safe and serviceable condition.

Maintains current certifications by attending required seminars, classes, workshops, etc.

Performs First Aid and CPR as necessary.

Performs Emergency Response duties as assigned.

Performs related work as required.

MINIMUM TRAINING AND EXPERIENCE

Successful completion of approved lifeguard training course; First Aid and CPR Certification; or an equivalent combination of education, training, and experience

MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

Physical Requirements: Tasks involve frequent walking, bending, stooping; some lifting and carrying objects of moderate to heavy weight (20-50 pounds), and occasionally very heavy (100+lbs) items.

Data Conception: Requires the ability to compare and/or judge the readily observable, functional, or composite characteristics (whether similar to or divergent from obvious standards) of data, people, or things.

Interpersonal Communication: Requires the ability to speak and/or signal people to convey or exchange information, including giving and receiving instructions, assignments and/or directions. Requires the ability to convey a sense of authority through spoken language.

Language Ability: Requires the ability to read standard English.

Intelligence: Requires the ability to apply common sense understanding to perform semi-repetitive tasks. Requires the ability to apply principles of influence.

Verbal Aptitude: Must communicate efficiently and effectively in standard English. Must speak with poise, confidence, and voice control.

Numerical Aptitude: Requires the ability to add and subtract; multiply, and divide; calculate decimals and percentages.

Form/Spatial Aptitude: Requires the ability to inspect items for proper length, width and shape, and visually read various information.

Motor Coordination: Requires the ability to coordinate hands and eyes accurately.

Manual Dexterity: Requires the ability to lift heavy items. Must have high levels of eye/hand/foot coordination for performing aquatic activities.

Color Discrimination: Requires the ability to differentiate between colors or shades of color.

Interpersonal Temperament: Requires the ability to deal with people from a variety of backgrounds in both giving and receiving instructions.

Physical Communication: Requires the ability to talk and/or hear: (talking: expressing or exchanging information by means of spoken words: hearing: perceiving nature of sounds by ear).

Environmental Requirements: Tasks are performed with exposure to adverse environmental conditions.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of municipal rules and regulations related to the use of pool areas.

Knowledge of pool maintenance and proper chemical make-up of pool water.

Ability to make sound, quick independent judgments and to handle persons in emergency situations.

Ability to instruct and supervise pool users in the prevention of various accidents.

Ability to perform rigorous exercises and keep in top physical condition.

Ability to enforce rules and regulations firmly, tactfully and impartially.

EQUAL OPPORTUNITY EMPLOYER

The City of Margate, Florida, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act (42 U.S. C. 12101 et. seq.), the City of Margate will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job.

I have read and acknowledge receipt of this Job description.

Employee Name and Signature

Date