

CITY OF MARGATE, FLORIDA JOB DESCRIPTION

JOB TITLE: FIREFIGHTER/PARAMEDIC (Job Code 450).

GENERAL STATEMENT OF JOB

Under close supervision of a Fire Captain or Fire Lieutenant, is responsible for extinguishing fires, rescuing persons and property from danger, and performing salvage and related follow-up work. Incumbents are required to perform advanced life-saving rescue techniques as part of an emergency medical, fire rescue operation or as part of other emergency operations. While emergency responses constitute the primary focus of a firefighter's responsibility, considerable time is spent in study, training, inspecting and maintaining equipment and apparatus, and in cleaning and maintaining quarters. Duties involve an element of personal danger and incumbents must be capable of functioning as an integral part of a work unit in order to ensure the safe and efficient performance of duties.

ESSENTIAL FUNCTIONS

The following duties and functions, as outlined herein, are intended to be representative of the type of tasks performed within this position. They are not listed in any order of importance. The omission of specific statements of the duties or functions does not exclude them from the position if the work is similar, related, or a logical assignment for this description. Other duties may be required and assigned.

Responds to fire, medical, and other emergencies as part of an engine, ladder, or rescue unit.

Provides basic and advanced life support medical assessment and treatment to the public, utilizing the latest medical procedures and equipment.

Removes, extracts, and rescues persons from danger, recognizes acute symptoms requiring immediate care, and administers advanced lifesaving procedures to injured or afflicted persons.

Performs salvage operations including throwing salvage covers, sweeping water, removing debris, and placing smoke ejectors.

Connects hose to hydrants and pumps, joins hose sections and connects nozzles to hose, enters burning buildings with or without hose lines, operates nozzles and plays a stream of water or fog on fires.

Operates hand fire extinguishers and similar equipment in extinguishing fires, raises and climbs ladders, ventilates burning buildings to remove smoke and gases.

Makes daily inspections of apparatus and equipment, and notifies supervisor of defects; performs cleaning and maintenance tasks in and about assigned station.

Aids in the mitigation of other emergencies as directed by a supervisor.

Attends instruction sessions in firefighting methods, equipment operation, rescue procedures, emergency medical procedures, hazardous materials mitigation, and related subjects, and conducts drills and classes in these and other areas.

Recognizes hazardous material situations, makes identification of unknown substances through the use of specialized testing equipment, sets up decontamination procedures, assists state agencies in the removal/disposal of hazardous materials.

Performs related work as required.

MINIMUM TRAINING AND EXPERIENCE

At time of application must possess and provide proof of High school diploma or equivalent, be a Certified Paramedic with the State of Florida, and provide proof of current ACLS and BLS certifications. Must be a Certified Firefighter with the State of Florida at the time of employment. Must possess a valid State of Florida class "E" driver's license. Must pass and provide proof of the completion of DOT-approved Emergency Vehicle Operations course. Must pass the CPAT (County Wide Physical Ability Test) or Broward County PAT by the end of the first year of employment. Registration and information is available at <http://www.broward.k12.fl.us/bfa/continuingeducation.htm>.

MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

Physical Requirements: Tasks involve frequent walking, standing, lifting and carrying objects of light to heavy weight (5-100+ pounds). Physical agility and fitness for performing duties that require potential exertion, i.e. moving a victim, climbing ladders, crawling, pulling hose lines.

Data Conception: Requires the ability to compare and/or judge the readily observable, functional, or composite characteristics (whether similar to or divergent from obvious standards) of data, people, or things.

Interpersonal Communication: Requires the ability to speak and/or signal people to convey or exchange information. Includes receiving instructions, assignments and/or directions. Requires the ability to convey a sense of authority.

Language Ability: Requires the ability to read and write a variety of materials relevant to fire and rescue operations.

Intelligence: Requires the ability to draw valid conclusions in task processing and prioritization. Must be able to work independently within established guidelines and protocols.

Verbal Aptitude: Must communicate efficiently and effectively in standard English. Must speak with poise, confidence, and voice control.

Numerical Aptitude: Requires the ability to add, subtract, multiply and divide; calculate decimals and percentages.

Form/Spatial Aptitude: Requires the ability to inspect items for proper length, width and shape, and visually read various information.

Motor Coordination: Requires the ability to coordinate hands and eyes accurately.

Manual Dexterity: Must have excellent levels of eye/hand/foot coordination.

Color Discrimination: Requires the ability to differentiate between colors or shades of color.

Interpersonal Temperament: Requires the ability to deal with people from a variety of departments or lifestyle conditions in both giving and receiving instructions. Must be able to perform tasks under considerable stress, i.e. when confronted with potentially life-threatening situations.

Physical Communication: Requires the ability to talk and/or hear: (talking: expressing or exchanging information by means of spoken words: hearing: perceiving nature of sounds by ear).

Environmental Requirements: Tasks are performed with frequent exposure to adverse environmental conditions, i.e. dirt, cold, rain, fumes.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of modern principles, methods, and equipment for an efficient, effective fire and emergency medical service.

Knowledge of emergency medical procedures, CPR, ACLS, and PALS.

Skilled in the care and safe operation of a variety of fire emergency service equipment.

Skilled in the operation of motorized vehicles under adverse conditions.

Ability to understand and follow oral and written instruction.

Ability to analyze situations quickly and objectively, and operate within established SOG's and medical protocol guidelines.

Ability to determine proper courses of action within the established framework of policies and procedures.

Ability to maintain composure under emergency situations.

Ability to work effectively under stressful conditions.

EQUAL OPPORTUNITY EMPLOYER

The City of Margate, Florida, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act (42 U.S. C. 12101 et. seq.), the City of Margate will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. The physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job.

I have read and acknowledge receipt of this Job description.

Employee Name and Signature

Date